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Child Care Centre

GUIDANCE AND DISCIPLINE STATEMENT

In support of the BC Community Care Facilities Licensing Act, The Cridge Centre for the Family has developed the following information on acceptable forms of guidance and discipline to be used within the Cridge Centre child care programs.

In accordance with its Christian foundations The Cridge Centre for the Family views guidance and discipline as a means of instructing, training and educating children, recognizing the uniqueness of each child based on that child's stage of individual development and needs.

The Cridge Centre for the Family complies with Provincial Regulations that support a range of positive and non-punitive methods and approaches for discipline. Caregivers that are sensitive to the principles of child development will exemplify attitudes and practices, which are based on realistic expectations of children's needs and abilities.

It is important to note that staff are a constant, supportive resource for children at all times.

While preventive strategies are desirable to minimize behaviour problems, unacceptable behaviour will inevitably occur. Caregivers are encouraged to respond to children's unacceptable behaviour using approaches and strategies that constitute a continuum of intervention and that are applied consistently.

Intervention consists of:

- observation, recording and reporting
- strategy development
- implementation of strategy
- discussion with parents
- enlistment of parental cooperation when necessary in developing appropriate strategies for correcting and modifying difficult behaviour

The least intrusive strategy based on the child's level of development, as well as his/her needs for safety, protection and guidance, will be selected first.

Any incident or injury will be documented by the completion of the "Serious Incident" form by the attending caregiver / staff person. The supervisor is responsible for submission of this report to the appropriate authorities according to the written program standards of The Cridge Centre for the Family.

The Cridge Centre for the Family acknowledges that a combination of preventive and intervention strategies can serve as an effective framework for the establishment of a healthy and happy environment for children.

The purpose of all guidance and discipline is to encourage the positive growth of the whole child.