



The Cridge
Centre for
the Family

**NOTICE OF
POSITION AVAILABILITY
INTERNAL/EXTERNAL POSTING**

POSITION AVAILABLE: Support Worker

PROGRAM NAME: Cridge Transition House for Women

WORK SITE ADDRESS: Confidential

PERSONAL AUTO USE IS: Not required

HOURS PER WEEK: 24

SHIFT SCHEDULE: Tuesday 8:15pm to Wednesday 8:15am (12 hour shift)
Wednesday 8:15pm to Thursday 8:15am (12 hour shift)

HOURLY WAGE: Grid level 11

POSITION START DATE: Tuesday/Wednesday starting Tuesday April 13 at **8:15pm** (first shift)

NATURE OF POSITION:

The incumbent will provide safe, emergency accommodation, support and information for women and children, escaping relationship violence; and also includes day parole service provision for up to two Corrections Canada referrals. This position is part of a supportive, transition house team working in cooperation with the Manager of Cridge Transition House and Outreach Services.

Job duties and responsibilities centre on:

- responding to the needs of women and their children seeking or receiving safe shelter;
- ensuring protection of the confidentiality of the residents;
- ensuring the safe, orderly operation of the house.

The job requires a working knowledge of the dynamics of relationship violence, and empowering, client-centred, service delivery.

The midnight shift is an awake shift.

EXPERIENCE REQUIRED:

Minimum 6 months transition house experience and two years experience in a social services setting.

QUALIFICATIONS REQUIRED:

• **EDUCATION**

Undergraduate degree in related social science field or two years related post-secondary education and extensive transition house experience.

• **SKILLS AND ABILITIES**

- Ability to function effectively within the Constitution and Bylaws of The Cridge Centre for the Family
- Crisis intervention skills and ability to respond effectively to potentially dangerous situations in an unpredictable environment
- Working knowledge of dynamics of family violence
- Ability to deal with emotional trauma and all aspects of abuse including childhood trauma, physical, sexual, verbal, emotional, ritual

Posting CTHW midnights

- Crisis intervention skills and ability to manage constant crises
- Ability to deliver service in non-judgmental, respectful, client-centred, trauma-informed manner
- Ability to be self-directed and perform duties independently
- Appreciation and understanding of the multicultural and diverse nature of the house

- **OCCUPATIONAL CERTIFICATION**

- Must be able to complete criminal record and federal public works screening clearance

- **PERSONAL SUITABILITY**

- Ability to maintain calm and focused in critical and stressful situations
- Ability to respect and support women's choices without judgment
- Ability to maintain healthy personal boundaries not barriers
- Willingness for ongoing personal growth and professional development
- Having a moderate level of physical fitness (managing many stairs, lifting laundry bags, cleaning and making up rooms including bunk beds, etc)
- Ability to remain healthy and motivated working a continuous midnight shift schedule.

- **VALUED ASSETS**

- Word processing
- Fluency in a second language

PLEASE SEND APPLICATIONS TO THE ATTENTION OF: Marlene Goley
AT THIS EMAIL ADDRESS :

mgoley@cridge.org

CLOSING DATE:

Wednesday March 24, 2021 at 4:00 pm

***THIS POSITION IS OPEN TO FEMALE APPLICANTS ONLY.
THIS POSITION REQUIRES UNION MEMBERSHIP.***

Posting distributed on Wednesday March 17, 2021